



**MINISTER FOR EMPLOYMENT  
SERVICES  
MINISTER ASSISTING THE MINISTER  
FOR DEFENCE  
The Hon Mal Brough MP**

**MINISTER FOR EMPLOYMENT AND  
WORKPLACE RELATIONS  
MINISTER ASSISTING THE PRIME  
MINISTER FOR THE PUBLIC SERVICE  
The Hon Kevin Andrews MP**

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## **LEAVE FOR ADF RESERVISTS ENSHRINED IN WORKPLACE AGREEMENTS**

Special leave for Australian Defence Force reservists in the Australian Public Service will be enshrined in new workplace arrangements announced today.

Federal Employment and Workplace Relations Minister Kevin Andrews and Minister Assisting the Minister for Defence Mal Brough said the arrangements applied to all Commonwealth departments and agencies.

Mr Andrews, who is also the Minister Assisting the Prime Minister for the Public Service, said workplace agreements must now include leave policies and employment practices so Reservists can be trained and deployed.

“This shows the Australian Government’s high regard for reservists,” Mr Andrews said.

“Currently there are five Australian Government policy requirements for agreement making, such as linking pay rises to productivity increases and ensuring consistency with workplace relations policy.

“Now there is a sixth requirement of supporting members of the ADF Reserves, which includes specific leave for reservists so they can continue to protect Australia’s security.”

Mr Brough said the Australian Government’s Defence 2000 White Paper argued that the Reserves should have a bigger role supporting military operations.

“The Reserves are fundamental to Australia’s military capability,” Mr Brough said.

“The Australian Government gives financial compensation to employers who release employees for service which shows our commitment to the Reserves.”

The Australian Government will work with State and Territory Governments and the private sector to develop policies for reservists in those areas.

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