



Leading role: Jonathon Broz has been working as a peacekeeper in the Solomon Islands for the past five months. (Right) Steven Lewis visited him as part of the army's Boss Lift program in March.

Benefiting from **widsom** of Solomon

For the past five months, commercial analyst Jonathon Broz has been on a peacekeeping mission in the Solomon Islands.

As a lieutenant in the Army Reserves, the young Woodsider has been leading a communications team.

Satellites, radios and signalling across a mountainous archipelago in which humidity hangs heavy and political uncertainty pervades have been his focus.

It's a far cry from his life at home, and the Australian Army well understands that.

That's why it runs a program called Boss Lift.

Although Jonathon, and other Reservists who accept peacekeeping roles, mostly take leave without pay from their regular jobs, their employers make allowances to allow them this opportunity.

The army appreciates this cooperation and wants bosses to understand just how important their support is.

It invites about 20 bosses at a time to make a four-day trip to see their staff in action.

General manager North West Shelf Gas Steven Lewis took some leave in late March to visit Jonathon.

"The idea was to gain a better understanding and appreciation of what Jon is doing and why," Steven says.

"And the journey certainly achieved that."

Although chaperoned by day and asked not to leave their lodgings at night, the bosses were immersed in the world of their workers.

They visited villages, walked through the jungle carrying ration packs, tried their hand at a practice range and paid their respects at a World War II memorial.

It was hot, "so hot we were drinking about six litres of water a day to avoid dehydration", but it was also humbling.

"At the villages, there was so much joy, lots of singing and dancing," Steven says. "And there was a lot of respect and regard for the peacekeepers. The value of the presence is clear."

Also clear is the effect the experience has upon the young workers.

Not only were they gaining great cultural understanding and diplomatic skills, they were gaining impressive leadership qualities.

"Jon was giving presentations to audiences that included generals," Steve says. "And he was doing a great job of it."

"His capabilities and skill development have really been enhanced by this experience."

"That was obvious in the days I spent with him."

Steven says the Solomon Islands' visit surpassed his expectations.

When getting the series of injections needed to ensure he could make the journey, he never felt uneasy but perhaps a little unsure of what he would find.

He discovered a place that he would like to go back and learn more about.

Jonathon returns to Woodside in mid-May.

Two Woodsiders in the **top 40**

Want some down-to-earth advice on succeeding in the workplace? Ask Woodside's Gary Jones or Daniel Kalms.

Both men were recently named among the top 40 entrepreneurial talents aged under 40 in WA.

And both men take a very earthy, roll your sleeves up and get on with it view of how to perform at your best.

Gary, a well delivery manager, cites a quote from Sir Dominic Cadbury as good inspiration. The British businessman, from the dynasty of chocolate makers, says: "There's no such thing as a career path; it's crazy paving and you have to lay it yourself."

Daniel, the onshore development manager for the Pluto LNG Project's potential train 2, takes his top tip from American statesman Colin Powell. Powell once said: "Don't be afraid to challenge the pros, even in their own backyard."

That the two Woodsiders put these philosophies into such effective practice impressed the judges of WA Business News' annual 40under40 Awards, which reward innovation, determination and enterprise, and both made it on to the winners' list.

As design engineer, Gary was responsible for planning Woodside's first deepwater exploration well. Titania-1 remains the deepest offshore well ever drilled in Australia, sitting in more than 1500 m of water within the Carnarvon Basin off the north-west coast of Western Australia.

The design blended a number of concepts to achieve significant time and cost savings. It marked the birth of Woodside's slim deepwater well design and established the company's reputation for deepwater frontier drilling expertise.

Gary has also spent almost 10 years working on various drilling challenges within the Vincent oil field from the first discovery well "Vincent-1" through appraisal, development planning and now construction, a world-class and extremely complex project.

It has chalked up numerous firsts, such as Australia's first multilateral wells, world-record horizontal reach versus shallow vertical depth in drilling and

world-record depth for back-of-the boat tree installation and well intervention.

"As well delivery manager, I can say there is nothing quite like being held accountable for delivering something that you were integral in designing," Gary says.

"Involvement in a project of more than \$1 billion, from discovery to production, has been very satisfying."

Daniel is experiencing a similar feeling with the Pluto LNG Project.

He was asked to lead the onshore expansion planning phase for train 2 in October 2007, just one month before the arrival of his first child.

"It was an exceptional opportunity, a world-class LNG development role that doesn't come along often, certainly for people my age, but the timing wasn't the best," Daniel says.

Daughter Elizabeth entered the world as Daniel was entering an extremely demanding role. He admits there were a few occasions on which he worried that his work-life balance was out of whack, but things settled down and he

is now enjoying watching both his little girl and the project grow

"Pluto train 2 could shape up as a major project that will create employment opportunities for people in WA and across Australia," he says.

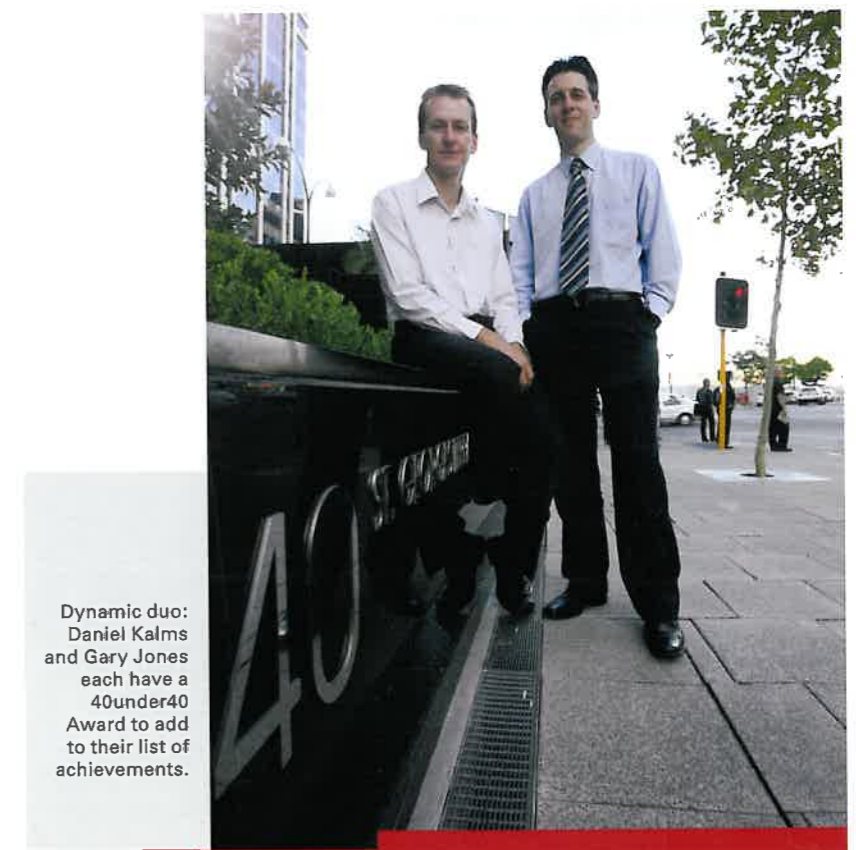
"We have good proposals from a number of international engineering and construction contractors to progress the project through front end engineering to a final investment decision.

"Continuing to manage the project's engineering and following it into construction would be a fantastic and exciting challenge."

Both Daniel and Gary say it was flattering to make the top 40 list.

While they are well aware of the big things happening at Woodside right now, it was fascinating to hear of the high-calibre contributions others were making to the WA business world.

"At the award night, a short bio was read out on each winner," Gary says. "It was very humbling to hear what others were achieving."



Dynamic duo: Daniel Kalms and Gary Jones each have a 40under40 Award to add to their list of achievements.